

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

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*San Francisco*

*P.O. Box 420603  
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## HOLIDAY PROVISIONS

FOR

**TILE FINISHER  
TILE SETTER**

IN

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,  
SUTTER, TEHAMA, YOLO, AND YUBA COUNTIES

162-X-1

**COLLECTIVE BARGAINING  
AGREEMENT**

**BY AND BETWEEN**

**TILE SETTERS AND FINISHERS UNION  
OF NORTHERN CALIFORNIA**

**AND**

**ASSOCIATED TILE CONTRACTORS  
OF NORTHERN CALIFORNIA, INC.**

**APRIL 1, 2001 - APRIL 1, 2004**

**RECEIVED**  
Department of Industrial Relations

**JAN 16 2002**

Div. of Labor Statistics & Research  
Chief's Office

**SECTION 10.** Recognized Holidays will be New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday.

**SECTION 11.** Any employee ordered to report to work where no work is provided shall be paid two (2) hours pay, unless failure to provide such work is caused by inclement weather or failure of full crew to report for work or any reasonable cause beyond control of the Employer.

**SECTION 12.** The Contractors shall submit their payroll records to a certified public accountant when requested by the Joint Arbitration Board.

**SECTION 13.** When more than one (1) Journeyman is employed on a job, the Employer may designate a foreman who must be a Journeyman Tile Layer. If a foreman is so designated he shall receive, in addition to Journeyman's wages, the sum of \$3.00 per day. When six to eleven journeymen are employed on a job, foreman must be appointed and shall receive \$6.00 per day in addition to journeyman's wages. Where more than eleven journeymen are employed on the job, the foreman shall receive \$10.00 per day in addition to journeyman's wages.

**SECTION 14.** Where an employee traveling to or from his work for an Individual Employer incurs a bridge or any other kind of toll or fare, or is required to park his automobile in a public parking lot in a metropolitan area, he shall be reimbursed by the Individual Employer upon presentation of the receipt therefore with the employee's current time card. Any employee, when requested by his employer, shall provide a weekly time card before he receives his paycheck.

**SECTION 15.** The parties hereto agree to do all in their power to secure the adoption of minimum safety orders by the Division of Industrial Safety, Department of Industrial Relations of the State of California, applicable to the Tile trade.

**SECTION 16. Wages.** Effective April 1, 2001 wages and fringes for all unit employees will be as set forth in Appendix A. Effective April 1, 2002, the wage/fringe package for Journeyman Finishers will increase \$1.00 per hour, and for Journeyman Setters, \$1.70 per hour. Effective April 1, 2003, the wage/fringe package for Journeyman Finishers will increase \$1.00 per hour, and for Journeyman Setters, \$1.75 per hour. Apprentice rates will be adjusted proportionately, following consultation with the Joint Apprenticeship Committee. The increases will be allocated 100% to wages unless, following good faith negotiations by the parties, a portion is allocated to any of the trust funds mentioned herein, subject to ratification by the Union's members. Apprentices indentured after January 1, 2001 will receive the wage and fringe rates set forth in Appendix A.

## **ARTICLE X**

### **Travel, Mileage and Subsistence**

**SECTION 1.** For the purpose of determining travel allowances, travel time, mileage and subsistence, distance shall be measured as the most direct route from the Employer's principal